

For Immediate Release:

Kevon Glickman Joins Jacobs Law Group

July 30, 2003

The Jacobs Law Group is pleased to announce that Kevon Glickman has joined the Firm as Senior Attorney, Entertainment Chair. In this capacity Mr. Glickman will head up the Firm's newly launched Entertainment & Sports practice, assisting clients with contracts, music production, music publishing, label joint ventures, licensing, distribution, merchandising, copyrights, trademarks and intellectual property issues.

Prior to joining the Jacobs Law Group, Mr. Glickman was, from 1999-2002, President and COO of Ruffnation Records (a joint venture with Warner Bros. Records), RuffLife Records (an independent label distributed by ADA) and Ruffsongs Music Publishing. From 1994 to 1999 Kevon was Sr. VP and General Counsel for Ruffhouse Records (a joint venture with Sony Entertainment), which was responsible for selling over 50 million albums, including the highest selling rap album of all time, The Fugees' *The Score*, and Lauryn Hill's *The Miseducation of Lauryn Hill*, which won five Grammy Awards. Before Ruffhouse, Mr. Glickman's private practice represented artists such as Grammy winner D'Angelo and multiple gold recording artist and celebrity DJ Funkmaster Flex.

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